

# ALTONA LIFE SAVING CLUB

## VALUES (and commitments statement)

The Altona Life Saving Club (ALSC) provides an important community service with volunteer lifesavers, junior education through the Nippers and Youth program and also an avenue for competitive sport. Members will engage with a wide variety of people within the Club and across Life Saving Victoria, Community organisations and the general public. ALSC members are united by common **Goals** and **Values**; a large extended **Family**.

1. ALSC **Respect** the rights, dignity and worth of others regardless of gender, ability, age, cultural background or religion.
2. ALSC takes **Pride** in the environment in which they use as part of their operations.
3. ALSC **Respect** the environment and equipment that is utilised to operate the services of the club rooms.
4. ALSC values and are committed to members' safety.
5. ALSC endeavours to follow a **Positive Growth Mindset** process in all aspects of the club.
6. ALSC believes **Kindness** and **Understanding** are highly desirable Virtues.
7. ALSC Club supports the **Responsible** drug use and consumption of alcohol.
8. ALSC commit to their role as a strong **Leader** in the **Community** and we **Protect & Serve** people in need.
9. ALSC strongly values **Relationships and Partnerships**.
10. ALSC Fosters an environment for members to participate that allows all members to be a part of the considered solution.
11. ALSC recognises it is **Stronger** as a **United** club. ALSC cultivates an inclusive model whereby members are engaged to support their individual growth needs whilst supporting the growth of the club.
12. ALSC takes **Pride** in being **Tolerant** and **Culturally Diverse**. ALSC embraces the diversity of members and the community with different abilities.
13. ALSC strongly values **Leadership** in the club & the wider community.
14. ALSC is a **Child Safe** Environment.
15. ALSC values **Fairness** and an **Opportunity** for all members to be a part of the club and it's activities.
16. ALSC values **Fair Play** and **Sportsmanship**.
17. ALSC supports the development of **Intrinsic** Awareness. Members participate in club activities to grow their Skills, Self-Worth and most importantly, pleasure.
18. ALSC actively cultivates an **Education** system that supports members Upskilling and Accreditations.
19. ALSC assumes great **Responsibility** and takes **Pride** in its role as a Volunteer Emergency Service organisation as well as within the Community and the Life Saving Movement.